

**MINISTRY OF LABOUR AND EMPLOYMENT**  
**NOTIFICATION**

New Delhi, the 30th January, 2026

**S.O. 454(E).**— In exercise of the powers conferred by sub-clause (d) of clause (z) of section 2 of the Code on Wages, 2019 (29 of 2019), the Central Government hereby notifies that, for the purposes of sub-clause (d), the wage ceiling or limit for a person employed in a supervisory capacity referred to in said sub-clause shall be eighteen thousand rupees per month; and accordingly, a person employed in a supervisory capacity and drawing the wages exceeding eighteen thousand rupees per month shall be excluded from the definition of “worker” under the said clause.

[F. No. P-11011/01/2025-WC]

DEEPIKA KACHHAL, Jt. Secy.